



Europass Curriculum Vitae

Personal information

First name / Surname **Øyvind Larsen**
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Telephone
E-mail oyvind@stretch.as
Nationality Norwegian
Date of birth 21.11.1962
Gender Male

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Work experience

Dates October 2009 – today
Occupation or position held Partner in Stretch Leadership AS
Main activities and responsibilities Designing and delivering processes within leadership and organisational development in accordance to customer needs and based upon our professional insight and experience. The range of deliveries are: executive coaching, strategy processes for organisations/top management teams, development processes for leadership teams and working teams and different leadership programs(both open programs and tailor made programs) and conferences.
Type of business or sector Leadership & Organisational consultancy

Dates October 2001 – September 2009
Occupation or position held Senior Adviser/Program Director
Main activities and responsibilities Responsible for designing, implementing and running corporate leadership developing programs (BLE- Business Leadership experience / New leaders / change leadership). Design of process for development of Leadership teams in Statoil and also facilitating such processes in 35 leadership teams across the different BA's in Statoil. Part of facilitation team for TMP(Top Management Program) and other programs. Executive coach for leaders on level 1,2 & 3 the last 4 years
Name and address of employer Statoil ASA
Type of business or sector Energy - Oil & Gas

Dates September 1996 – October 2001
Occupation or position held Adviser/responsible for facilitating change process (OD)

Main activities and responsibilities On behalf of General Director/Director of Resource Management facilitating a change/renewal process for the whole of the NPD. This included, among other issues, analyzing the current status, running creative sessions on way forward and advising in implementing change

Name and address of employer Norwegian Petroleum Directorate (NPD)

Type of business or sector Government

Dates October 1990 – October 1996

Occupation or position held Head of OD/TQM/HSE staff and member of CEC

Main activities and responsibilities Develop corporate strategy for OD/quality assurance and HSE and implement it thru out the hospital (60 departments and 3000 employees). In cooperation with the national health department, 4 other University hospitals, International research organisations and patient organisations, develop a common approach to quality in Norwegian health care.

Name and address of employer University Hospital of Tromsø

Type of business or sector Health care

Dates October 1987 – October 1990

Occupation or position held R&D and QA Engineer

Main activities and responsibilities Responsible for establishing a R&D laboratory and QA standards & system for the plants in Norway (Stord) and US (Madison, Wis). In cooperation with the Technical Director ensure a professional procurement strategy.

Name and address of employer Scandinavian Battery Industry (Rayo`Vac)

Type of business or sector Process Industry

Dates November 1984 – October 1987

Occupation or position held Medical Technical Engineer/Project Engineer

Main activities and responsibilities Establish a Medical Technical Unit for procurement of Equipment, maintenance and teaching the medical staff in operating the technology/working on offshore projects and design and give lectures for trainees in offshore disciplines at Aker Electro

Name and address of employer County Hospital of Stord/Aker Electro

Type of business or sector Health Care/Offshore Industry

Education and training

Dates 1981 – 1984

Title of qualification awarded Bachelor of Science(Engineering)

Principal subjects/occupational skills covered Medical Science & Technology
IT and working in multidisciplinary teams

Name and type of organisation providing education and training Høyskolen i Stavanger

Personal skills and competences

Mother tongue **Norwegian**

Other language(s) **English**

Self-assessment

European level (*)

English

Understanding		Speaking		Writing	
Listening	Reading	Spoken interaction	Spoken production		
High level	High level	High level	High level	High level	

(*) *Common European Framework of Reference for Languages*

Social skills and competences	Team work: worked in various types of multidisciplinary teams at all levels and in many different business sectors Facilitating & coaching: facilitated processes in national and international leadership teams and professional teams. Coach individual leaders and employees at all levels Strategy work: both as leader and consultant work with strategy issues from Vision thru ambitions to strategic objectives/action.
Organisational skills and competences	Designed and run workshops, programs and courses/seminars within different fields (TQM/Leadership/Teamwork/HSE)
Technical skills and competences	Certified in different assessment tools (i.e E360, MBTI, JTI, TMP & HOGANS Personality test), Gestalt

Additional information

Annexes